

Integrated Impact Assessment (IIA)

Stage 1 Scoping and Assessing for Relevance

Section 1 Details of the Proposal

A. Title of Proposal:	Review of CPP governance arrangements
B. What is it?	A new Policy/Strategy/Practice <input checked="" type="checkbox"/> A revised Policy/Strategy/Practice <input type="checkbox"/>
C. Description of the proposal: (Set out a clear understanding of the purpose of the proposal being developed or reviewed (what are the aims, objectives and intended outcomes, including the context within which it will operate)	The report proposes revised arrangements for the governance of the CPP including establishment of new teams to deliver the outcomes set out in the community plan.
D. Service Area: Department:	Communities & Partnerships Resilient Communities
E. Lead Officer: (Name and job title)	Clare Malster, Participation Officer
F. Other Officers/Partners involved: (List names, job titles and organisations)	
G. Date(s) IIA completed:	30/01/24

Section 2 Will there be any impacts as a result of the relationship between this proposal and other policies?

No <i>(please delete as applicable)</i>
If yes, - please state here:

Section 3 Legislative Requirements

3.1 Relevance to the Equality Duty:	
<p>Do you believe your proposal has any relevance under the Equality Act 2010? <i>(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)</i></p>	
Equality Duty	Reasoning:
A. Elimination of discrimination (both direct & indirect), victimisation and harassment. <i>(Will the proposal discriminate? Or help eliminate discrimination?)</i>	No, it is anticipated that any impacts will come from the work being undertaken by the CPP
B. Promotion of equality of opportunity? <i>(Will your proposal help or hinder the Council with this)</i>	No, it is anticipated that any impacts will come from the work being undertaken by the CPP
C. Foster good relations? <i>(Will your proposal help to foster or encourage good relations between those who have different equality characteristics?)</i>	No, it is anticipated that any impacts will come from the work being undertaken by the CPP

3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)				
Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
Age Older or younger people or a specific age grouping	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Disability e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Gender Reassignment/ Gender Identity anybody whose gender identity or gender expression is different to the sex assigned to them at birth	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Marriage or Civil Partnership people who are married or in a civil partnership	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Pregnancy and Maternity (refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth),	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Race Groups: including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP

Religion or Belief: different beliefs, customs (including atheists and those with no aligned belief)	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Sex women and men (girls and boys)	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Sexual Orientation , e.g. Lesbian, Gay, Bisexual, Heterosexual	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
<p>3.3 Fairer Scotland Duty</p> <p>This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making <u>strategic</u> decisions.</p> <p>The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.</p>				
<p>Is the proposal strategic? No (<i>please delete as applicable</i>) If No go to Section 4</p>				
<p>If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:</p>				
	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP

savings to deal with any unexpected spends and no provision for the future.				
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Area Deprivation – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Socio-economic Background – social class i.e. parents' education, employment and income	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Looked after and accommodated children and young people	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Carers paid and unpaid including family members	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Homelessness	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Addictions and substance use	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP
Those involved within the criminal justice system	X			No, it is anticipated that any impacts will come from the work being undertaken by the CPP

3.4 Armed Forces Covenant Duty (*Education and Housing/ Homelessness proposals only*)

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to the three matters listed below in Education and Housing/ Homelessness matters.

This relates to current and former armed forces personnel (regular or reserve) and their families.

Is the Armed Forces Covenant Duty applicable?

No

If “Yes”, please complete below

Covenant Duty	How this has been considered and any specific provision made:
The unique obligations of, and sacrifices made by, the armed forces;	
The principle that it is desirable to remove disadvantages arising for Service people from membership, or former membership, of the armed forces;	
The principle that special provision for Service people may be justified by the effects on such people of membership, or former membership, of the armed forces.	

Section 4 Full Integrated Impact Assessment Required

Select No if you have answered “No” to all of Sections 3.1 – 3.3.

No *(please delete as applicable)*

If yes, please proceed to Stage 2 and complete a full Integrated Impact Assessment

If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.

A full impact assessment is not required at this stage as the recommendation contained in the report pertain to the operation of the Community Planning Partnership and do not impact on any service delivery, resource allocation or commissioning arrangements that affect individuals or a wider demographic.

Signed by Lead Officer:	Clare Malster
Designation:	Participation Officer
Date:	30/01/24
Counter Signature Director:	
Date:	